

# Listen & Learning Tour Summary Fall 2018



## 82 Community Visits

Students

Senior  
Citizens

Lindbergh  
Schools  
Foundation

Business  
Owners

First  
Responders

Community  
Members

Parent  
Groups

Faculty  
Meetings

Elected  
Officials

Board of  
Education  
1-on-1  
referrals

Local  
Leaders

Alumni

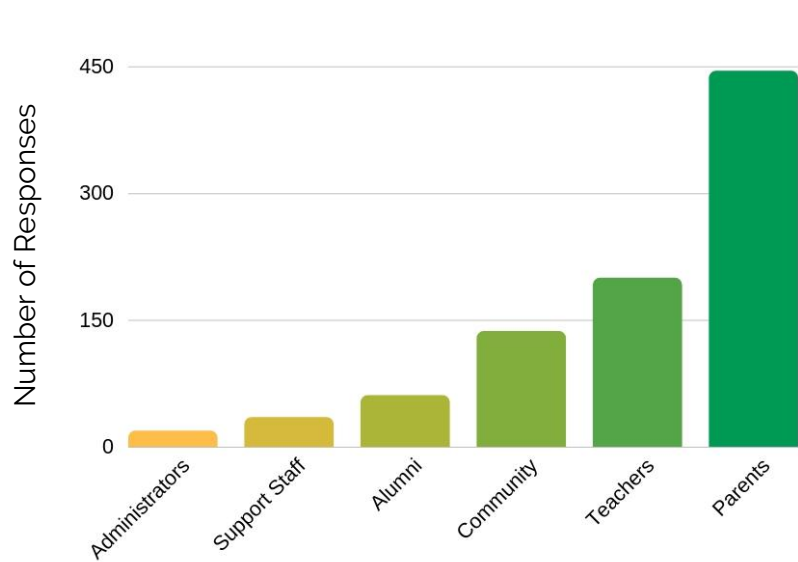
Support  
Staff

Retired  
Educators

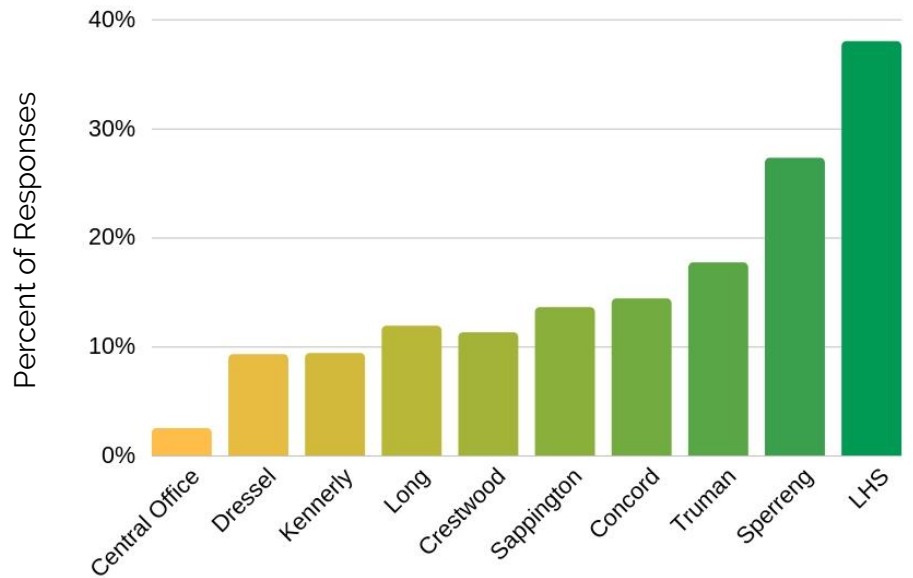
Clergy

# Listening and Learning Online Survey Results

## 668 Responses



Demographics



School Affiliation

# Describe Lindbergh in One Word



## How Do We Measure Success?

1. ACT scores
2. Student mastery of 4 C's
  - a. Collaboration, communication, critical thinking, creativity
3. Student attendance rate
4. State reading and math scores
5. Personalized learning for staff and students
6. Student satisfaction
7. Parent satisfaction
8. High quality teachers
9. Graduation rate
10. Entrance rate into post-secondary program
11. Employment rate for students following graduation
12. Social and emotional well-being of our students and staff

## **Top Five Success Measures Overall:**

- 1. High quality teachers**
- 2. Social and emotional well-being of students and staff**
- 3. Student mastery of 4 C's**
- 4. Personalized learning for staff and students**
- 5. Student satisfaction**

## **Parents**

- 1. High quality teachers**
- 2. Student mastery of 4 C's**
- 3. Social and emotional well-being of students and staff**
- 4. Personalized learning for staff and students**
- 5. Student satisfaction**

## **Teachers**

- 1. Social and emotional well-being of students and staff**
- 2. High quality teachers**
- 3. Student mastery of 4 C's**
- 4. Personalized learning for staff and students**
- 5. Student satisfaction**



## **Support Staff**

- 1. Social and emotional well-being of students and staff**
- 2. High quality teachers**
- 3. Personalized learning for staff and students**
- 4. Student mastery of 4 C's**
5. Graduation rate

## **Administrators**

- 1. Social and emotional well-being of students and staff**
- 2. High quality teachers (tied)**
- 3. Student satisfaction (tied)**
- 4. Personalized learning for staff and students**
5. Parent satisfaction

## **Students**

1. ACT Scores
- 2. Personalized learning for staff and students**
- 3. High quality teachers**
- 4. Student satisfaction**
5. Parent satisfaction

## **Alumni**

- 1. High quality teachers**
- 2. Student mastery of 4 C's**
- 3. Social and emotional well-being of students and staff**
- 4. Personalized learning for staff and students**
- 5. Student satisfaction**

## **Community Members**

- 1. High quality teachers**
- 2. Social and emotional well-being of students and staff**
- 3. Student mastery of 4 C's**
- 4. Personalized learning for staff and students**
- 5. Student satisfaction**

## **Things Lindbergh Does Well and Needs to Keep Doing**

- Academics
- Great teachers
- Community - the “Lindbergh family”
- Doing what's best for kids
- Communication
- Parent involvement
- Financially responsible
- Character
- Giving teachers autonomy in content
- Gifted Education
- Music Education

## Things Lindbergh Can Improve

- Diversity and inclusion
- Social emotional support for students
- Decision-making supported by data and research
- Facilities
- LHS safety and security
- Teacher salaries
- Communication
- Free full-day kindergarten
- Prioritizing growth for all students
- Bullying prevention
- Technology/blended learning
- Providing more innovative curriculum
- Full-time librarians in each building

## Things Lindbergh Needs to Strategically Stop Doing

- Emphasizing test scores/teaching to the test
- Charging for full-day kindergarten
- Academic All-Stars
- Stop doing things because “we’ve always done it that way”
- Bring Your Own Device
- Sending so many emails



# Questions?